

P-CREW Member Contract

I, _____ (your name) have agreed to be an intern for the Plumas Conservation, Restoration & Education in Watersheds program for Session 2 (July 18 – August 18, 2017). I understand that I will be working on a crew with 11 other teenagers while under the direction of USDA Forest Service specialists, Sierra Institute for Community & Environment staff and numerous volunteers.

I, _____ promise to not compromise the safety of the crew, myself or the staff at any time during the program: at work, in camp, while recreating, and in the vehicle. I will abide by all safety protocols, at all times.

I, _____ understand there will be no drugs, alcohol or tobacco products used at ANY time.

I, _____ understand that the crew and staff will consist of both male and female members, and I agree to respect this diversity and keep and encourage relationships that stay within the bounds of friendship.

I, _____ understand that discrimination based on race, color, national origin, age, disability, sex, gender identity, religion, sexual orientation, political beliefs, familial or parental status, and/or socio-economic status will not be tolerated. I will be respectful of all crew members, staff and program volunteers.

I, _____ will take responsibility for all gear issued by Sierra Institute for Community & Environment and the USDA Forest Service. Any unreasonable damage caused by misuse will be replaced with monies deducted from my pay check.

I, _____ understand if I do not adhere to the guidelines as stated above my contract will be terminated and my parent/guardian will have to retrieve me at their own expense.

I, _____, will receive a paycheck upon successful **completion** of my program on August 18, 2017.

Participant signature: _____ **Date:** _____

I, _____ (name), as the parent/guardian of _____ (crew member) have read and agreed to the above contract and understand that it is my responsibility to provide return transportation if he/she breaks this contract.

Parent/guardian signature: _____ **Date:** _____

A Few Random Questions (circle your answers) T-Shirt Size (crew member): Unisex: XS S M L XL XXL

Preferred pro-noun: She He Ze Other _____ Decline to State